

The organisation recognises that establishing good management systems for managing and controlling a safe, secure and environmentally sympathetic place of work while maintaining a quality service has positive benefits to the organisation, its employees and others, and as a business function it should be fully integrated into the management and decision-making processes within the organisation.

When developing its management systems, the organisation will identify the business, health, safety, security and environmental risks associated with the organisations work activities with the aim to put in place systems to prevent, eliminate or control the identified risks to the organisation, employees, subcontractors, visitors or others who may be affected, or damage to the environment by those work activities.

The organisation is committed to:

- *the prevention of injury and ill health and it will put in place systems to manage the hazards and risks to employees' or others who will be affected by the organisations work activities, products and services.*
- *the protection of the environment and will put in place systems to reduce the environmental impact of the organisations work activities, products and services.*
- *ensuring that it can comply with the applicable requirements set out in Statutes, Regulations, Approved Codes of Practice, client contracts and the management standards the organisations subscribes to.*
- *the continual improvement of all elements of its management systems for quality of products and services, environmental performance, information security and occupational health & safety performance.*
- *providing a framework for identifying, setting, monitoring and reviewing quality, environmental, information security and occupational health & safety objectives and targets appropriate to its work activities, products and services.*

The organisation so far as is reasonably practicable shall:

- *ensure that its policies are appropriate to the purpose and context of the organisation, supports its strategic direction, including the nature and scale of the organisations environmental impact and the occupational health & safety risks resulting from its work activities, products and services.*
- *put in place suitable and sufficient resources in the form of finance, equipment, personnel and time, to ensure that it can fulfil its commitment to its health, safety and environmental duties and responsibilities.*
- *ensure that suitable and sufficient information, instruction and training is identified and provided to employees and others (including temporary staff) to ensure their competence with respect to theirs and the organisations health, safety, information security and environmental duties and responsibilities.*
- *Put in place procedures to ensure that safe equipment and plant is provided for employees.*

The organisation will put in place arrangements to ensure:

- *effective planning, development and review of its Management Systems to identify and manage non-conformance and opportunities for continual improvement.*
- *effective communications are maintained with all interested parties to ensure the development and implementation of the Management System.*
- *the reporting, recording and investigation of incidents in the workplace which assists in the identification of trends and causes so that suitable and sufficient controls can be introduced so as to reduce the likelihood of reoccurrence.*
- *the availability of expert Health, Safety, Information Security, Quality and Environmental advice and assistance via internal &/or external resources/advisers.*



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